

# Equipment Yard Associate

## Ready for a job with real purpose?

Equipment Rentals Inc is part of the equipment and event rental industry. We provide solutions that help people save time and money by renting the equipment that builds our communities, the tools to improve homes and the goods that create memories at special events. If you have a passion for helping others, then join an industry that reflects today's sharing world by creating experiences that change communities—and lives. [Discover your purpose – work in rental.](#)

Equipment Rentals Inc of West Bend and Hartford is looking to add some seasonal Yard Associates (potential for full time development). This position is great for students wanting to get into mechanical work, as well as retirees seeking a change of pace.

### JOB DUTIES:

- Prep equipment for reservations and bookings
- Assist with loading and unloading of equipment
- Clean equipment and vehicles according to company standards and procedures
- Keep work stations clean, organized, and stocked with supplies
- Maintain clean facilities and grounds including mowing, trimming, snow removal and trash pickup
- Perform maintenance checks on equipment
- Log equipment condition before and after usage
- Demonstrate proper equipment usage to customers
- Uphold company safety standards and ensure appropriate safety procedures are followed
- Fill propane cylinder (West Bend only)
- Attend department, store, and safety meetings
- Uphold company safety standards and report any violations
- Perform other duties as requested

### NATURE OF WORK:

The work is typically physical and demanding, both from strength requirements and the stamina required. Janitorial/yard responsibilities, both inside and outside the premises, are also involved. Will train customers on the safe operation of the equipment and assist both the customers and delivery personnel with loading and unloading of equipment. Will also help maintain inventory.

### TECHNICAL SKILLS:

- Basic knowledge of construction equipment
- Mechanical aptitude
- Knowledge of tools applicable to position
- Desire to learn

### WORKING CONDITIONS

- May have exposure to chemicals, including but not limited to gasoline, diesel fuel, propane, kerosene, and cleaning solvents
- Work will be indoors and outdoors with exposure to outside elements
- Constant interaction with co-workers and customers
- Frequent lifting and a significant degree of walking, bending, pushing of object as well as periods of standing

### EDUCATION, SKILLS, & REQUIREMENTS:

- A high school diploma / GED is preferred but not required

- Must be able to lift/move approximately 50-70 lbs.
- Prefer a valid drivers license, but not required
- Must maintain a professional appearance, company will provide uniform shirts
- Must pass company drug screen
- Must maintain an acceptable attendance record
- Customer Service Aptitude
- Effective written and oral communication skills
- Must have a full range of motion and dexterity
- Weekend work is required, but on a rotation
- High attention to detail

#### **BENEFITS:**

- Health, Dental, Vision and various other benefit plans are available (full time only)
- Free rentals as long as not reserved
- Company sponsored retirement plan (conditions apply, all staff eligible if condition met)
- Flexible scheduling with 4-day work weeks (if full time, flexible schedule for part time)
- Join a growing and expanding company seeking to develop within
- Vacation and sick pay available (full time only)
- 4 paid holidays (full time only)

**TO APPLY VISIT**

[www.eqrents.com](http://www.eqrents.com)

**Equipment  
Rentals Inc.**

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Or visit our locations:

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West Bend, WI 53095

Hartford:

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Hartford, WI 53027

Our company is an equal opportunity employer, we celebrate diversity and are committed to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.